



# Contemporary Human Resource Management: Text and Cases (2nd Edition)

*By Tom Redman, Adrian Wilkinson*

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The first edition of this book has proved ideal for students at both undergraduate and postgraduate level, taking a module in HRM. It's strong theoretical underpinning and focus on widely applicable themes has proved extremely popular on courses outside the UK. The book is divided into 2 parts. First it looks at the Fundamentals of HRM providing an analysis of the core elements of HR practice. The second part examines some cutting edge themes of increasing importance to HR practitioners and academics.

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## **Editorial Review**

From the Back Cover

A well-regarded, thought-provoking text sees experts in the field taking a critical look at a comprehensive range of HRM functions and contemporary themes.

The first edition of this book has proved ideal for students, at both undergraduate and postgraduate level, taking a module in HRM. Its strong theoretical underpinning and focus on widely applicable themes has proved extremely popular on courses both in and outside the UK.

Part I looks at the fundamentals of HRM providing an analysis of the core elements of HR practice. The second part examines cutting-edge themes of increasing importance to HR practitioners and academics.

### **Key features**

- Emphasis on critical analysis and insight whilst also examining the implications of HRM research and theory development on practice.
- Contributed by experts in the field based on their own empirical research.
- A wide-ranging selection of substantial case studies stimulates and engages the reader with the key ideas.
- Focuses on ideas relevant to line managers as well as HR specialists.
- Current themes addressed are absenteeism, the work–life balance, HR strategy, international HRM, knowledge management, employee voice, and cross-cultural management, amongst others.

Adrian Wilkinson

Adrian Wilkinson is Professor of Human Resource Management at Loughborough University Business School. He is the author of ten books and monographs and numerous papers in refereed journals in the field of human resource management and industrial relations. He is a Fellow of the CIPD.

Tom Redman

Tom Redman is Professor of Human Resource Management at Durham Business School, University of Durham. He is Editor of *Personnel Review* and a Fellow of the CIPD.

Supplements include PP slides and a lecturer's guide.

About the Author

**Tom Redman** is Professor of HRM at Durham University Business School and **Adrian Wilkinson** is Professor of Human Resource Management at Loughborough University Business School.

## Users Review

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**Ali Ellison:**

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