



Human Resource Management and Occupational Health and Safety (Routledge Advances in Management and Business Studies)

By Carol Boyd

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Occupational Health and Safety (OHS) is a complex area which interacts widely with a broader spectrum of business interests and concerns. To date OHS has been confined to the periphery of Human Resource Management (HRM), where its role, influence and importance have been overlooked. This text sets out to reposition OHS in HRM and business agendas.

This book unravels the complex range of factors affecting OHS policy, practice and outcomes. These factors are then placed into context within the international airline, call centre and nuclear power industries. The author presents a wide range of primary and secondary research in order to offer an accessible framework for OHS in contemporary occupational settings.

This book will be essential reading for students, practitioners and professional academic audiences who seek a broader understanding of the relationship and interaction between HRM principles, policies and practices and OHS.

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Human Resource Management and Occupational Health and Safety (Routledge Advances in Management and Business Studies) By Carol Boyd Bibliography

- Rank: #3438613 in eBooks
- Published on: 2004-03-01
- Released on: 2004-03-01
- Format: Kindle eBook



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Editorial Review

Review

"OHS policy, then devotes itself to research material on the subject as practiced by airlines and nuclear power industries."

- "Business Horizons, July-August 2004

About the Author

Carol Boyd is a Lecturer in Human Resource Management. Her main research areas include Occupational Health and Safety and Emotional Labour. During her first degree she worked for an UIC airline which inspired her interest in cabin crew health and safety issues. She graduated with first class honours in Industrial Relations in 1996 from the University of Strathclyde and completed her PhD in Research in Human Resource Management in 2001. She has been lecturing on Industrial Relations and HRM since 1999 at the University of Glasgow.

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